

Government Vacancies Enquiry System

Job Number:	50288
Department:	Security Bureau
Division/Section/Unit:	Office of the Commissioner of Critical Infrastructure (Computer-system Security)
Job Title:	System Analyst
Salary:	HK\$75,830 per month
Entry Requirements:	Candidates should have: (a) a Bachelor's or post-graduate degree in Computer Science, Information System, Information Technology, Electronic Engineering or a related discipline from a university in Hong Kong, or equivalent; (b) met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) or the Hong Kong Certificate of Education Examination (HKCEE), or equivalent [Note (1)]; (c) at least 5 years of full-time hands-on work experience in the field of information security, e.g. performing IT security risk assessment, IT security audit, IT security incident response, IT security risk management and IT security compliance; (d) relevant professional qualification(s) such as Certified Information Security Professional (CISP), Certified Information Systems Auditor (CISA), Certified Information Security Manager (CISM), Certified Information Systems Security Professional (CISSP); (e) sound knowledge in IT security frameworks. Knowledge and experience in operational technology (OT) or artificial intelligence (AI) will be an advantage; and (f) strong communication skills with good command of both written and spoken English and Chinese.
Note:	(1) : "Grade E" in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to "Level 2" respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.
Duties:	A System Analyst is mainly deployed to administer the following tasks under the Protection of Critical Infrastructures (Computer Systems) Ordinance: (a) review computer-system security management plans, computer-system security risk assessment reports and computer-system security audit reports; (b) review computer-system security compliance status of stakeholders and conduct necessary follow-up interviews and enquiries; (c) perform analysis and documentation in designating critical infrastructure operators and critical computer systems; (d) research into, develop and review computer-system security policies and guidelines referencing the latest national and international standard and industry best practices; (e) liaise with industry stakeholders in computer-system security compliance related matters and promotional events on computer-system security; and (f) perform administrative tasks and any other duties assigned by the supervisor. Note: "Computer-system" includes both information technology (IT) and operational technology (OT).
Terms of Appointment:	Successful candidates will be appointed on non-civil service contract terms for 12 months. Renewal of contract will be subject to the service need and the performance of candidates.
Fringe Benefits	(a) Candidates appointed are eligible for 12 days paid annual leave. The eligibility for rest days, statutory holidays (or substituted holidays), maternity / paternity leave and sickness allowance, where appropriate, is in line with those provided for under the Employment Ordinance. (b) An end-of-contract gratuity may be granted to the appointee upon satisfactory completion of the contract with a consistently high standard of performance and conduct. Such gratuity, if granted, plus any contribution made by the Government to a Mandatory Provident Fund (MPF) Scheme in respect of the appointee as required by the MPF Schemes Ordinance, will be equal to 15% of the total basic salary drawn during the contract period.
General Notes:	(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment. (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. (c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service. (d) The pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made. (e) Where a large number of candidates meet the specified entry requirements, the Government may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend selection interview. (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities" which is available for reference on the Civil Service Bureau's website at https://www.csb.gov.hk under "Administration of the Civil Service – Appointments". (g) Holders of academic qualifications other than those obtained from Hong Kong institutions/ Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by e-mail to sb-recruit@sb.gov.hk within one week after the closing date of application. (h) Successful candidates will be subject to integrity checking before appointment.
How to apply:	Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (https://www.csb.gov.hk) not later than 16 September 2026. Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be accepted. Applicants should state in detail in the online application forms their academic qualifications, professional qualifications and employment records with post title and detailed description of duties. Holders of academic qualifications other than those obtained from Hong Kong institutions / Hong Kong Examinations and Assessment Authority should submit copies of their certificates, transcripts of studies and official documents stating the mode of delivery (e.g. full time / part time, on campus / distance learning, etc.) of the study programme(s) by e-mail to sb-recruit@sb.gov.hk not later than 23 September 2026. The title of the position being applied for and the online application number should be quoted in the e-mail and copies of the supporting documents. If applicants fail to provide the documents as required by the specified date, their applications will not be considered. For purposes of contact and notification, applicants are required to state e-mail addresses in the online application forms. Candidates who are selected for interview will normally receive an invitation by e-mail in about three to six weeks from the closing date of application. Those who are not invited for interview may assume that their applications are unsuccessful.
Contact Address:	Personnel Registry of the Security Bureau, 9th Floor, East Wing, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong.
Enquiry Telephone:	3153 5531

Closing Date(dd/mm/yyyy):	16/09/2026 23:59:00
Web Site of Department:	https://www.sb.gov.hk
Application via Internet:	Online GF340 Submit attachment
Advertising Date on Internet:	03/09/2026